

# SYSTEMS OPTIMIZATION & SUSTAINABILITY COMMITTEE

## DRAFT ACTION SUMMARY

February 21, 2023– 12:00 p.m.

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**Members:** Donna Sneeringer, Erik Fernandez y Garcia, Aiyana Evans  
**Advisory Committee Member(s):** Carolyn Curtis, Heidi Keiser  
**Staff:** Julie Gallelo, LaTina Price, Erin Maurie, Lindsay Dunckel  
**Community:** Jordan Katti & Alyssa Mullins, Applied Survey Research  
**Absent:** Pooja Mittal (Advisory)

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This meeting took place via Zoom due to Covid-19 restrictions and to adhere to the County's policy on social distancing.

**1. Call to Order**

Meeting was called to order at 12:00 p.m. A quorum was established.

**2. Public Comment on Off-Agenda Items**

None.

**3. Approve Draft Action Summary of October 18, 2022**

**Action:** MOTION: C. Curtis, Second: A. Evans

Approved as recommended.

**4. Approve SOS Committee Meeting Calendar**

**5. Receive Update on Policy and Advocacy Activities**

Policy and Advocacy Update

E. Maurie provided committee members with an update on state legislative action on bills supported by the Commission. She reported that:

- Due to the recent passage of Proposition 31, the statewide flavored tobacco ban that took effect in January, projected Prop 10 revenues are expected to experience an immediate steep decline before leveling out to the standard 2%-3% annual decrease. Staff are monitoring monthly revenue and anticipate some volatility as the impact of the law takes effect.

In addition, the First 5 Association is working with the State administration and the legislature to educate on how the flavored tobacco ban will unintentionally result in cutting local First 5 programs and vital services. First 5 Sacramento's forward thinking and pivot from direct services to sustainability & systems improvement in the next strategic plan is essential to leveraging partnership and funding to ensure programs, services and outcomes for children and families are not disrupted.

- This year's annual First 5 Advocacy Day will be April 19, 2023. More details to follow, but please mark your calendar to participate.

#### 2023 Policy Priorities

E. Maurie presented committee members with the 2023 Policy Priorities stating that First 5 Sacramento's policy and advocacy efforts in 2023 continue to focus on these key areas: Health, Early Care and Development, Empowered Families, and Systems Change and Sustainability. The Commission's priorities aim to advance policy change on a larger systemic level, as well as smaller scale changes to organizational and programmatic policies and procedures with local providers.

Committee members reviewed the staff and member recommended updates to the Policy Priorities which included updates to the mission statement to align with the recent changes and refinement of racial equity and social justice goals, and higher education for childcare workers.

**ACTION:** *Approve 2023 Policy Priorities and recommend approval by the full Commission in April.* MOTION: E. Fernandez y Garcia 2<sup>ND</sup>: A. Evans

#### **6. Receive Update on Staff REDI+CR Activities**

L. Price highlighted the REDI+CR section in the Executive Director's report for Commissioners. She provided members with an update of staff activities and participation in REDI+CR retreats facilitated by consultant, April Jean of Pure Jeanius consulting. L. Price reported that during the November retreat staff developed a "POP" – Purpose, Outcomes and Process statement based on their REDI leadership assessment. Each staff's POP identified at least one area of focus, how it will make a difference in our work, and outlined actions to take to develop skills for improvement. The next staff retreat is a 2-day 2-part retreat to continue engagement and increase capacity to support the implementation of the Commission's strategic plan and overall REDI+CR work. She noted that staff are really engaged and excited to be doing the work and evolving in the work.

#### **7. Discuss 2024 Strategic Plan –Systems Goals and Implementation**

L. Dunckel, the staff led on strategic planning, lead the discussion on the sample strategies presented in the strategic plan in the areas of racial equity,

systems improvement and parent partnership. She stated that since 3 of the 5 priorities fall under the rubric of the SOS Committee, she welcomed the committee's feedback on, for example, whether or not they are a good fit, or other ideas for defining or refining what was presented. Committee members reviewed strategies per priority area and provided comments to staff.

Staff noted that members of the Advisory Committee also reviewed sample strategies and provided feedback and focus groups will be conducted to get input from parents. Staff are working to ensure multiple opportunities for feedback from key audiences to better refine what strategies will be included in the Implementation Plan. In addition, other efforts in the County, including the Families First Prevention Services and Child Safety Forward will also inform the plan.

**8. Appoint SOS Committee Vice-Chair**

SOS Committee Vice-Chair position remains open until filled.

**9. Committee Member Comments**

H. Keiser announced that the Children's Coalition released three contracts, Homeless support, mental health support for children and families, and childcare. Hope to support each applicant with \$100k each year for the 3 different streams. Welcomed volunteers for reviewing applicants.

K. Andrew announced that on March 22, Liberty will be cohosting a free learning event for medical and dental providers focused on dental care during pregnancy and will include dentists and OB providers on the panel.

**10. Upcoming Events/Future Agenda Items**

- Revisit the SOS Evaluation Plan in Spring 2023

Adjourned: 1:08 p.m.

Respectfully submitted,

LaTina Price, Systems Optimization &  
Sustainability Manager  
First 5 Sacramento Commission